



Athlete Code of Conduct

The CBNT is a United States Ski and Snowboard Association Affiliated club, and, as such: all Crested Butte Junior Nordic Ski Team athletes are required to follow the conditions set forth by Rocky Mountain Nordic's Code of Conduct, the Community Code of Conduct and the USSA Code of Conduct as it appears in current USSA competition guides. In addition to the above Codes of Conducts:

Athlete Code of Conduct

Each member of the Crested Butte Junior Nordic Ski Team shall conduct himself or herself in a manner that exemplifies good personal behavior, citizenship and sportsmanship. Specific rules of conduct include, but are not limited to the following:

I therefore agree:

1. Team members shall abstain from the use of illegal drugs; consumption of alcohol and any form of tobacco while involved any club- or division-related activity (i.e. travel, training or competition). Use of these substances by team members in non-club- or division-related activities would also be considered a breach of the Athlete Code of Conduct.
2. Team members shall abstain from the use of profane or abusive language.
3. Team members shall conduct themselves in an honest manner, with no stealing or misrepresentation whatsoever.
4. Team members shall show self-control and have consideration for others.
5. No team members will engage in any form of hazing or bullying.
6. All team members have the inherent right to learn. No one is allowed to interfere or prevent other forms of learning.
7. Team members shall respect other's belongings. Tampering with other team members' equipment will not be tolerated.
8. Team members will maintain a neat and clean appearance during travel and competition.
9. Team members will adhere to all other travel, school and training in policy.
10. All team members will respect the property of hotels or other accommodations while traveling. Individuals will be personally liable for any damage incurred as a result of their actions.
11. All team members will present themselves in a responsible and respectful manner when traveling with the CBNT.

Disciplinary Policies

CBNT Team members who violate CBNT policies and/or codes of conduct will be subject to disciplinary action. Action taken against an individual as a result of an infraction can include, but is not limited to: reprimand; forfeiture of scholarships presently or potentially awarded; suspension or expulsion from any or all CBNT programs; community service assignment.

Minor infractions to the code of conducts and CBNT policies will be dealt with as follows:

- First offense – Verbal reprimand and written documentation by coach.
- Second offense – Verbal reprimand, written notification by program director to the parents stating nature of offense and that a problem is developing.

- Third offense – Athlete and parent will meet with the club program director. One or more of the following actions will be taken against athlete: reprimand; forfeiture of scholarships presently or potentially awarded; suspension or expulsion from any or all CBNT programs, community service assignment.

Race Day Code of Conduct

1. I will not distract coaches at the wax benches on race day and will be patient waiting for my skis to be prepped. I will respect that other skiers may need to be prepped before me because of race schedules.
2. I will have my skis at the wax bench ready for prep at the appointed time.
3. I will be ready and on time for the warm-up and course review.
4. I will always exhibit good sportsmanship at the race venue.
5. I will respect my body by having water and post-race clothing available to avoid becoming dehydrated or chilled.
6. I will participate in the post-race warm down.

By signing below, if I violate this agreement, I will be subject to disciplinary action, which could include suspension and expulsion from CBNT activities. I have read, understand, and agree to abide by the “Athlete Code of Conduct”.

Athlete Signature	Athlete Printed Name	Date
-------------------	----------------------	------

Coach Signature	Coach Printed Name	Date
-----------------	--------------------	------